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**DEPUTY GENERAL MANAGER – WATER RESOURCES**

Central California Irrigation District (CCID) is one of the largest irrigation districts in the Central Valley, serving over 1,600 farms across more than 143,000 acres of prime farmland. Over the past 60 years, the District has been dedicated to our mission statement of distributing water to consumers in an orderly, efficient and equitable manner. The Deputy General Manager, Water Resources, would receive direction from the General Manager to provide leadership, direction and supervision of the functions of water resources engineering, construction, maintenance, operations, resource efficiency and planning. This position would assist in any matters relating to the operations of the District, represent the District in regulatory hearings, develop and implement strategies for water resource protection and beneficial use, planning and management of the day to day operations as well as specials projects, personnel and financial matters, including budget preparation and monitoring. This position will serve as acting General Manager as required. A Bachelor of Science Degree in Engineering from an accredited college, or university is preferred and a valid California registration as a Professional Engineer is required. Five years of applied professional engineering with progressive responsibility, including two years in a management role.

For more detailed information about this exciting opportunity, please contact Jarrett Martin at (209) 826-1421 or by email at [jmartin@ccidwater.org](mailto:jmartin@ccidwater.org). Applications can be downloaded on the District's website at [www.ccidwater.org](http://www.ccidwater.org). The deadline for applications is October 30, 2020.

## Central California Irrigation District

### DEPUTY GENERAL MANAGER – WATER RESOURCES

**DEFINITION:** Under direction of the General Manager, provide leadership, direction and supervision of the functions of water resources engineering, construction, maintenance, operations, resource efficiency and planning. Perform other related work as required. Serve as acting General Manager as required.

**Examples of Duties:** (1) assist the General Manager in any matters related to the operation of the District; (2) representation of the District in regulatory hearings related to the District's water resources matters; (3) develop and implement strategies for water resource protection and beneficial use; (4) direct the activities of the District's engineering staff; (5) meet with irrigation and water customers and the public in general, as necessary, to represent the District's activities; (6) manage and provide direction to personnel involved in the areas of engineering, flood operations, irrigation operations, construction, maintenance, consumer relations, water use efficiency, budgeting and financial analysis; (7) water resource planning and management; (8) manage and coordinate day to day operations, special projects, personnel and financial matters, including budget preparation and monitoring; (9) prepare and perform presentations at the Board of Directors' meetings and other staff and public forums as necessary; (10) remains current on engineering codes and regulations; (11) may be consulted on a 24-hour basis regarding specific engineering problems which may be of an emergency nature; (12) may serve on committees, boards and other public assignments as directed; (13) perform other duties as requested, directed or assigned.

**Knowledge and Abilities:** The Second Amended Exchange Contract, effective leadership and management principles and practices, water distribution, water management and efficiency strategies, contract preparation and administration, related engineering design, material, and legislation codes, and common engineering practices, Federal and State legislation that has affected the industry (groundwater management, water quality issues, Irrigated Lands Regulatory Program), and must possess skill to communicate effectively both orally and in writing, interpret and apply Federal, State and local laws, policies and procedures and regulations, understand and implement water operations decisions consistent with the Exchange Contract, build consensus with the public and fellow employees and, manage multiple tasks, projects and processes and meet deadlines for deliverable work product and results on a consistent basis. Operate a computer for up to eight - (8) hours per day. Traverse outdoor sites to inspect irrigation facilities and/or construction sites.

**License:** Possession of an appropriate California Driver's License and a valid California registration as a Professional Engineer.

**Education and Experience:** Bachelor of Science Degree in Engineering from an accredited college or university, or equivalent and a valid California registration as a Professional Engineer. Five – (5) years of applied professional engineering with progressive responsibility, including two – (2) plus years in a management role.



Yes  No

Have you entered into an agreement with any former employer or other party (such as noncompetition agreement) that might, in any way, restrict your ability to work for our company?

Yes  No

Driver's license number and state required if driving may be required in the job for which you are applying:

Employment Preferences

What is your desired salary range or rate of pay? Per (Hour/Year)

Type of employment desired

Full-Time  Part-Time  Seasonal  
 Educational Co-Op  Temporary

Will you relocate if job requires it?

Yes  No

Will you travel if job requires it?

Yes  No

If they have been explained to you, are you able to meet the attendance requirements of the position?

N/A  Yes  No

Will you work overtime if required?

Yes  No

If no, please explain:

Reasonable Accommodation

Are you able to perform the "essential functions" of the job for which you are applying (with or without reasonable accommodation)? This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.

Yes  No  Need more information about the job's "essential functions" to respond.

Employment History

Starting with your most recent employer, provide the following information.

Employer Phone Number

Street Address

City State

Dates Employed From: To:

Starting Job Title Final Job Title

Immediate supervisor and title (for most recent position held)

May we contact for reference?

Yes  No  Later

Email Address Phone Number Ext.

Why did you leave?

Summarize the type of work performed and job responsibilities:

What did you like most about your position?

What did you like least about your position?

Employer

Phone Number

Street Address

City

State

Dates Employed  
From:

To:

Starting Job Title

Final Job Title

Immediate supervisor and title (for most recent position held)

May we contact for reference?

- Yes
- No
- Later

Email Address

Phone Number

Ext.

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Number of Years Known

Phone Number

E-mail Address

Name

Title

Relationship to You

Number of Years Known

Phone Number

E-mail Address

Name

Title

Relationship to You

Number of Years Known

Phone Number

E-mail Address

### Related Information

When answering these questions, please exclude any information that would reveal age, ancestry, color, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, military or veteran status, national origin, race, religion, sex (includes pregnancy, childbirth, breastfeeding, and/or related medical conditions), sexual orientation, or other similarly protected status.

To what job-related organizations (professional, trade, etc.) do you belong?

List any relevant volunteer work:

List special accomplishments, publications, awards, etc.:

Is there any other job-related information you want us to know about you?

### Applicant Statement and Signature

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete, and correct.

I expressly authorize, without reservation, the employer, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, résumé, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees, or representatives, for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.



I understand that reasonable safeguards will be taken to protect all personal information provided or obtained in conjunction with this application for employment. My personal information may be shared with the employer's affiliate(s) and third parties engaged by the employer to perform services for the employer. Any personal information shared with an affiliate or third party is to be used solely to perform the services requested by the employer.

This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her age, ancestry, color, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, military or veteran status, national origin, race, religion, sex (includes pregnancy, childbirth, breastfeeding, and/or related medical conditions), sexual orientation, or any other protected status under applicable federal, state, or local law.

I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

Signature of Applicant \*

Date Signed \*

Important note: This job application includes attorney-approved questions prepared specifically for CENTRAL CA IRRIGATION DIST. to hire in California.

